



THE LONDON MARKET FORUMS

BRINGING INSURANCE PROFESSIONALS TOGETHER

LONDON INSURANCE MARKET
LEADERS OF TOMORROW
CONFERENCE
9TH MAY 2019

100
LONDON MARKET
UNDER 30'S

100
LONDON MARKET
C SUITE
LEADERS



1 AMERICA SQUARE, 17 CROSSWALL, LONDON EC3N 2LB

LONDON INSURANCE MARKET “LEADERS OF TOMORROW” CONFERENCE 9th May 2019

1 America Square, 17 Crosswall, London EC3N 2LB



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IN PROUD ASSOCIATION WITH THE LONDON MARKET



The London Insurance market, like most sectors, is evolving constantly; every single day seems to bring something new, but there is one common denominator at the centre of everything we do here in EC3: our PEOPLE. Everybody in our market plays an integral role in the overall success of this unique trading place, from the receptionist to the CEO.

This hugely important industry sector with more than 300 years of tradition, continues to rely on its core values of trust, transparency and loyalty, with people at the very heart of this face to face trading environment, supported by technology.

“Change” is a constant nowadays in all industries, but it happens slowly in the Lloyd's and wider London Market. The digital revolution is finally happening here in Lime Street and attitudes and perspectives are also evolving, as new types of people with different talents and outlooks enter the Market. Recently, Lloyd's relaxed its rule requiring men to wear a tie to enter The Room and last year they went further and took action against the “lunchtime pint” that had been a centuries-spanning staple for many who work in the market. Most firms have now embraced an active Diversity & Inclusion agenda within their operating models, which is continuing to change the dynamics and skill set in the Market,

bringing in new talent; but are we doing enough to ensure we have the best people to take our Market forward?

With PEOPLE still at the heart of everything we do, LMForums is proud to be hosting a very special Market Open Day where we focus on the importance of our biggest asset, our human capital. Younger members of our community and rising talent will have the opportunity to express their views on what they feel needs to happen within Market firms to ensure we attract the right individuals to satisfy changing customer demands and meet the future market challenges. Equally, we'll be welcoming professionals at the other end of the career spectrum for an open and frank discussion about their views of the talent and diversity gap, along with what they see are the future needs of our Market. Attendees will have the opportunity to listen, contribute and learn from the younger members of the community, plus hear from experts in areas such as talent development and growth sectors such as cyber resilience, where talent is already strained.

An exciting and informative day awaits.



JOHN NEAL
CEO at Lloyd's
KEYNOTE
LUNCHTIME
SPEAKER



**DOMINIC
CHRISTIAN**
Global
Chairman
of Aon



**BARBARA
MERRY**
Chairman,
Parker Norfolk
& Partners



ALISON DOVE
Head of
PPL Market
Relations &
Communications
- Placing Platform
Limited



ROGER OLDHAM
Founder of
LMForums

WHAT WILL THE DAY LOOK LIKE?

The morning session will mostly involve the Under 30's from the Market, with some senior management representation. A networking lunch will follow, where senior and influential leaders from the EC3 community will have the opportunity to meet and network with our younger colleagues. In the afternoon session, we'll gather over 100 senior professionals from the Lloyd's and London Market to engage, listen to expert speakers and debate how best to encourage and develop the next generation of leaders, ensuring the Market continues to flourish and retain its crown as a global centre of excellence.

LMFoums has been working with all contingents of the Market to bring together an amazing group of professionals for a unique debate.



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AGENDA - Morning

Under 30's - 8.30am - 2.00pm

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|----------------|--|----------------|--|
| 8.30AM | UNDER 30'S REGISTRATION AND BREAKFAST IN THE NETWORKING / EXHIBITION HALL | 11.20AM | FACILITATED FEEDBACK |
| 9.00AM | SESSION ONE - AN INCLUSIVE EC3?
This session will examine how the market talent landscape has changed and the impact of a widescale diversity & inclusion agenda across EC3 | 12.00PM | WORKSHOP 1
Talent deficit - A look at cyber and technology skills |
| 9.45AM | “I ALWAYS WANTED A CAREER IN INSURANCE?”
We'll examine our current methods of attracting talent into the Market and ask the question whether we have the skills we need for the future. | 12.30PM | WORKSHOP 2
Top 5 ways to develop your own skills |
| 10.30AM | BREAK | 12.45PM | MORNING ROUNDUP |
| 10.50AM | ROUNDTABLE SESSION EMERGING CAREER OPPORTUNITIES IN EC3 IN TEAMS
We'll discuss where the career opportunities exist and where we have a shortage in personnel. What should our leaders be doing to resolve this? | 1.40PM | SPONSORED NETWORKING LUNCH |
| | | 2.00PM | KEYNOTE SPEAKER
JOHN NEAL, CEO AT LLOYD'S - CONFERENCE ADDRESS |
| | | 5.00PM | UNDER 30'S DEPART |
| | | 6.30PM | SPONSORED NETWORKING DRINKS
Under 30's return to join the senior professionals for networking drinks - Special Guest to be announced |
| | | | CONFERENCE CLOSE |

CONTRIBUTORS INCLUDING

A number of Under 30's from the Market C Suite Leaders

Dr Paul Furey - Business coach and psychologist Facilitated by Roger Oldham, Founder of LMForums



DR PAUL FUREY
Business Coach and Psychologist



JOHN NEAL
CEO at Lloyd's



ROGER OLDHAM
Founder of LMForums

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AGENDA - Afternoon

Over 30's - 12.45pm - 6.30pm

12.45PM SPONSORED NETWORKING LUNCH

embracing a diverse workforce
- Speaker to be announced

1.40PM KEYNOTE SPEAKER - JOHN NEAL, CEO AT LLOYD'S - CONFERENCE ADDRESS

WORKSHOP 2
Diversity & Inclusion – what does this really mean in 2019?
- Speaker to be announced

2.00PM MARKET LEADERS' SESSION LESSONS LEARNED FROM UNDER 30'S
Direct feedback from under 30's in interactive panel discussion with senior Market Leaders - Names to be confirmed - facilitated by Roger Oldham, LMForums

4.30PM PANEL DISCUSSION
5 Market Leaders discuss talent and how we can ensure we develop and retain the leaders of tomorrow. What skills will our leaders of tomorrow need?

3.00PM WHAT DOES THE FUTURE TALENT OF THE MARKET LOOK LIKE? FROM WHERE WILL WE SOURCE SUCH PROFESSIONALS?
- Speaker to be announced

- Panellists to be announced

3.30PM NETWORKING BREAK

5.00PM SPONSORED NETWORKING DRINKS
Under 30's return to join Market executives for networking drinks - Guest speaker to be announced

3.50PM WORKSHOP 1
Creating a sustainable plan for business stability by

6.30PM CONFERENCE CLOSE

CONTRIBUTORS



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Global Chairman
of Aon Benfield



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